



## Requirements for Friends of SSAR

### MISSION

Friends of Superstition Search & Rescue (FOSSAR) is special committee operating under the direction of Superstition Search and Rescue, a non-profit organization (501C) dedicated to supporting Superstition Search & Rescue (SSAR) operations by providing professional fund raising activities, administrative assistance and public relations support. FOSSAR members are required to operate according to their Code of Ethics (attached).

### PERSONNEL

FOSSAR personnel are considered honorary members of SSAR but are not authorized to participate in SSAR field or base camp activities including training and search & rescue missions. FOSSAR members are required to pass a Pinal County Sheriff's background check and are encouraged to attend the State of Arizona SAR Academy. (Membership in SSAR does not preclude membership in FOSSAR.)

### ORGANIZATION

Annually, SSAR's Executive Board shall appoint a team leader to manage team activities. The leader reports to SSAR's Board.

Team meetings are held at least once a month. Subsequently each month, the team leader provides SSAR's Board with a copy of team meeting minutes and a comprehensive report of all FOSSAR activities.

The team leader delegates team assignments based on team member experience, interest & availability.

### RESPONSIBILITIES

FOSSAR will:

- Annually, establish team goals & submit to SSAR's Executive Board for approval
- Identify, organize & conduct innovative SSAR fund raising activities
- Identify potential grants & prepare grant requests
- Identify & solicit donations from organizations
- Identify & organize events such as speaking engagements where SSAR Executive Board and/or team members may solicit donations
- Ensure knowledgeable and professional SSAR personnel participate in SSAR speaking engagements & fund raising events
- Maintain & foster relationships with previous donors through activities such as thank you phone calls and letters
- Handle post-rescue communication with SSAR rescue subjects

- Identify & organize activities designed to educate the public on outdoor safety, hiking, backpacking and the role of SSAR
- Strive to establish relationships with local, state and national media
- Establish & maintain open communication with SSAR's Executive Board

## **CODE OF CONDUCT/DISCIPLINARY ACTION**

Team members are expected to conduct themselves at all times without regard to race, sex, religion, cultural background, sexual preference and economic or social condition. Also, they shall avoid behaving in any manner that may bring disrepute to SSAR. Additionally members are expected to work cooperatively with other team members and treat everyone with courtesy & respect.

Disciplinary action of team members is at the discretion of FOSSAR team leader. With a majority vote of their members, the FOSSAR Team may immediately remove an individual from the team.